



ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG) DATA BOOK

For the year ended 30 September 2022



OCEANA GROUP
— POSITIVELY IMPACTING LIVES —

Human Resource

CURRENT BUSINESSES: NUMBER OF EMPLOYEES

Divisions	2022			2021		
	Direct	Indirect	Total	Direct	Indirect	Total
Lucky Star	1 553	746	2 299	1 656	539	2 195
Horse Mackerel and Hake	584	285	869	567	348	915
Lobster and Squid	80	63	143	117	71	188
CCS Logistics	242	126	368	255	123	378
Oceana Corporate Office	114	17	131	119	21	140
Daybrook	110	296	406	126	253	379
Totals	2 683	1 533	4 216	2 840	1 355	4 195

TOTAL PERMANENT DISABLED EMPLOYEES

Occupational level	Male					Female					Total
	African	Indian	Coloured	White	Sub-total	African	Indian	Coloured	White/NSA	Sub-total	
Employees with disabilities	12	2	11	-	25	16	13	-	-	29	54
Totals	12	2	11	-	25	16	13	-	-	29	54
Daybrook*											6
TOTALS											60

NUMBER OF EMPLOYEES

Divisions	2022					2021				
	Permanent	Seasonal	Contract	Indirect	Total	Permanent	Seasonal	Contract	Indirect	Total
Lucky Star	560	993	59	687	2 299	586	1 070	64	475	2 195
Horse Mackerel and Hake	584	0	267	18	869	567	-	332	16	915
Lobster and Squid	54	26	38	25	143	89	28	51	20	188
CCS Logistics	242	0	29	97	368	255	-	25	98	378
Oceana Corporate Office	114	0	10	7	131	119	-	13	8	140
Daybrook	109	1	-	296	406	119	7	-	253	379
Grand total	1 663	1 020	403	1 130	4 216	1 735	1 105	485	870	4 450

TOTAL NUMBER OF PERSON DAYS LOST DUE TO ABSENTEEISM

Division	2022	2021	2020
Lucky Star	12 797	11 140	10 984
Horse Mackerel and Hake	598	850	614
Lobster and Squid	102	131	83
CCS Logistics	1 589	2 262	2 473
Daybrook	427	471	620
Oceana Group	509	472	338

DISABLING INJURY FREQUENT RATE (DIFR) BY DIVISION

Division	2022	2021	2020	2019	Target
Lucky Star	1,77	1,73	2,51	1,2	1,4
Horse Mackerel and Hake	0,97	1,73	1,72	0,6	1,4
Lobster and Squid	0,08	0,36	0,23	0,3	1,4
CCS Logistics	2,87	1,33	1,87	1,9	1,4
Daybrook	0,19	0,24	0,36	0,6	1,4
Oceana Group	0,93	1,17	1,55	1	1,4

UNIONISED WORKFORCE

	2022	2021	2020
Non-union members	42%	36%	39%
Union members	58%	64%	61%

TRAINING SPEND

Learning programme type	2022		2021	
	Total (excl. white) in R million	Total expenditure in R million	Total (excl. white) in R million	Total expenditure in R million
Bursaries	710 913,72	715 415,72	607 196,04	607 196,04
Apprenticeships	1 321 607,03	1 536 740,86	2 882 342,77	3 264 736,36
Learnerships	2 723 668,62	2 723 668,62	912 206,48	912 206,48
Work-integrated learning	3 394 562,06	3 428 772,21	3 170 680,88	3 306 021,46
Informal training (external)	2 074 683,38	3 235 399,13	2 937 715,56	3 530 056,53
Informal training (internal)	86 602,45	89 296,57	18 070,82	18 431,49
BCD SALARIES	17 256 702,33	21 088 702,47	31 466 362,99	39 827 922,08
HR admin costs	8 459 657,71	8 924 205,38	8 119 015,08	8 588 029,22
Total	36 028 397,28	41 742 200,96	50 113 590,62	60 054 599,66

EXPENDITURE ON EMPLOYEE TRAINING AND SKILLS DEVELOPMENT

	2022	2021	2020	2019
Total amount invested in skills development	41 742 201	60 054 600	60 902 096	28 303 858
Training expenditure on black employees	36 028 397	50 113 591	50 211 814,00	24 505 578,00
Number of employees who received training	1 977	2 485	2 520	2 719
% of training budget spent	219,00%	316,00%	335,00%	194,00%
Learnership salaries	1 882 884	6 566 783	3 921 783	9 161 327
Administration costs	8 924 205	8 588 029	9 034 705	6 620 135

Human Resource *(continued)*

TRAINING SPEND BY LEARNING PROGRAMME TYPE

Learning programme type	Total (excl. white)	African		Coloured		Indian		White		Grand total
		Males	Females	Males	Females	Males	Females	Males	Females	
		Bursary	710 913,72	86 230,04	15 373,96	316 933,89	292 375,83	4 502	1 426 329,44	
Internships/AET/MDP/SDP	1 321 607,03	128 927,53	260 511,15	521 555,25	384 848,39	25 764,71	2 576 471	1 204 492,27	94 684,56	2 858 347,89
Learnerships or apprenticeships	2 723 668,62	473 597,02	717 518,95	981 915,61	550 637,03	5 447 337,23	2 723 668,62	2 161 183	12 598,32	6 823 334,26
Skills programmes	3 394 562,06	802 082,50	143 949,10	2 272 745,04	148 763,51	25 423,24	1 598,67	21 611,83	12 598,32	6 823 334,26
Informal training – External	2 074 683,38	426 811,06	277 337,02	774 123,03	455 602,37	100 599,23	40 210,67	242 486,68	918 229,07	5 310 082,50
Informal training – Internal	86 602,45	18 890,80	22 711,77	23 019,21	21 760,88	87,81975534	131,964286	2422,161049	271,9638752	175 899,02
Total	10 312 037,25	1 936 538,96	1 437 401,95	4 890 292,02	1 853 988,01	126 110,28	67 706,01	386 969,94	1 030 285,92	22 041 330,35

ALL PERMANENT EMPLOYEES

Occupational level	Male					Female					Total
	African	Indian	Coloured	White/NSA	Sub-total	African	Indian	Coloured	White/NSA	Sub-total	
	Top management – excluding non-executive directors	2	5	6	6	19	1	2	1	2	
Senior management	19	7	51	41	118	8	4	17	9	38	156
Professionally qualified and experienced specialists and mid-management	70	172	35	277	34	34	72	11	117	394	
Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents	434	402	18	854	131	2	227	4	364	1 218	
Semi-skilled and discretionary decision-making	383	193	4	580	345	1	221	1	567	1 147	
Unskilled and defined decision-making											
Total											110
Daybrook*											3 065

*US - does not disclose Race, Gender and Age

TRAINING HOURS PER CATEGORY

Type of training	Male					Female					Total
	African	Indian	Coloured	White/NSA	Sub-total	African	Indian	Coloured	White/NSA	Sub-total	
	Bursary	2 792	15 840	18 632	1 400	15 024	1 344	17 768	36 400	33 992	
Internships/AET/MDP/SDP	3 872	10 464	3 616	5 640	6 752	2 816	16 040	123 872	123 872	123 872	
Learnerships or apprenticeships	20 072	42 640	62 712	30 936	30 224	832	61 160	21 280	21 280	21 280	
Skills programmes	3 832	15 152	360	712	1 008	72	1 800	76 784	76 784	76 784	
Informal training – External	13 000	18 232	8 512	12 024	15 024	2 016	33 448	12 608	12 608	12 608	
Informal training – Internal	2 664	2 936	440	3 232	3 224	8	6 544	304 936	304 936	304 936	
Total	46 232	105 264	3 976	12 704	168 176	53 944	2 864	8 696	136 760	304 936	

TOTAL NUMBER OF PERSON HOURS WORKED

Divisions	2022
Lucky Star	2 795 401
Horse Mackerel and Hake	1 790 510
Lobster and Squid	243 975
CCS Logistics	569 192
Oceana Corporate Office	268 921
Daybrook	276 766
Total	5 944 766

EMPLOYEE TURNOVER RATE

	2022					2021				
	Male					Female				
	African	Indian	Coloured	White/NSA	Sub-total	African	Indian	Coloured	White/NSA	Sub-total
Lucky Star	1%	0%	2%	0%	4%	2%	0%	3%	0%	5%
Horse Mackerel and Hake	2%	0%	5%	0%	7%	0%	0%	0%	0%	1%
Lobster and Squid	16%	0%	25%	1%	43%	1%	0%	1%	0%	3%
CCS Logistics	4%	0%	4%	0%	8%	0%	0%	2%	0%	3%
Oceana Corporate Office	1%	1%	4%	0%	5%	1%	1%	4%	3%	8%
Daybrook										
Total										

RISK AUDIT RESULTS (F2022) – LAND FACILITIES

Oceana Group DIVISION	RISK CONTROL		FIRE DEFENCE		SECURITY		EMERGENCY PLANNING		HEALTH AND SAFETY		MOTOR		AVERAGE RATING	
	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR
Lucky Star / Amawandle Pelagic	97	100	97	97	99	99	100	100	98	99	100	100	98	98
Etosha Fishing Corp	98	93	94	94	100	100	100	100	99	99	100	100	98	98
Oceana Lobster	100	100	97	96	99	100	100	100	97	99	99	100	98	99
CCS Logistics	98	100	97	96	100	100	100	100	99	100	100	100	99	99
Oceana House	100	100	99	99	100	100	94	98	100	100	100	100	99	99
Amawandle Hake (Elbow) Vessels	100	100	95	95	100	100	98	98	98	98	NA	NA	98	98
	99	99	97	99	95	97	97	99	94	98	100	100	97	98
Average	99	99	97	96	99	99	98	99	98	99	100	100	98	98

CUR (current) reflects latest score in current programme year.

PREV (previous) reflects last score at previous visit.

NOTE: The average site score is calculated from the sum of the total points obtained, divided by the maximum possible points, during a Full Risk Control Survey.

RISK AUDIT RESULTS (F2022) – VESSELS

VESSELS NAME	DATE		SAFETY ORGANISATION		GENERAL ADMINISTRATION		MACHINERY AND EQUIPMENT		ELECTRICAL		OCCUPATIONAL HEALTH AND SAFETY		LIFE SAVING APPLIANCES		FIRE DEFENCE		EMERGENCY PLANNING		AVERAGE	
	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR
Desert Jewel	9/17	N/A	100	N/A	100	N/A	97	N/A	94	N/A	95	N/A	100	N/A	99	N/A	100	N/A	98	N/A
Desert Ruby	9/20	N/A	100	N/A	98	N/A	98	N/A	100	N/A	97	N/A	100	N/A	99	N/A	99	N/A	99	N/A
Desert Diamond	9/20	8/22	100	100	100	100	100	100	100	100	100	100	100	100	98	99	100	100	99	100
Compass Challenger	9/20	9/22	100	97	96	99	97	98	96	98	96	96	100	100	100	99	96	100	98	98
Realeka	9/20	9/22	97	97	100	100	98	97	100	100	94	100	100	100	100	99	100	100	99	98
Lucky Star Pelagic Fleet	8/20	7/22	100	100	99	100	99	100	100	100	96	98	100	100	98	97	100	100	98	98
Lobster Fleet	7/21	N/A	99	N/A	94	N/A	100	N/A	100	N/A	94	N/A	100	N/A	94	N/A	100	N/A	97	N/A
Calamari Fleet	6/21	7/22	100	100	100	98	98	97	100	100	97	97	100	100	94	94	100	100	98	98
Etosha Fleet	7/18	N/A	98	N/A	97	N/A	92	N/A	98	N/A	91	N/A	100	N/A	98	N/A	96	N/A	96	N/A
Sandile	8/21	N/A	97	N/A	97	N/A	97	N/A	94	N/A	96	N/A	100	N/A	97	N/A	100	100	98	N/A
Toralla	8/17	N/A	98	N/A	92	N/A	90	N/A	88	N/A	90	N/A	100	N/A	92	N/A	100	100	93	N/A
Beatrice Marine	9/20	8/22	100	97	91	100	96	98	100	98	93	99	100	100	98	99	100	100	97	99
Isabella Marine	9/19	8/21	100	100	93	96	78	96	90	98	87	93	98	100	82	97	100	100	88	97
Average			99	99	97	99	95	97	97	99	94	98	100	100	96	98	99	100	97	98

CUR (current) reflects latest score in current programme year.

PREV (previous) reflects last score at previous visit.

NOTE: The average site score is calculated from the sum of the total points obtained, divided by the maximum possible points, during a Full Risk Control Survey.

IT/CALC Indicate draft score.

Oceana Group Limited

B-BBEE Scorecard 2022

ELEMENT	INDICATOR	B-BBEE SCORECARD TARGET		F2022		F2021			
		WEIGHTING POINTS	COMPLIANCE TARGET	PERFORMANCE	POINTS	PERFORMANCE	POINTS		
Ownership	Voting rights	Exercisable voting rights in the enterprise in the hands of black people	4	25.1%	83,02%	4,00	77,77%	4,00	
		Exercisable voting rights in the enterprise in the hands of black women	2	10.0%	20,16%	2,00	30,93%	2,00	
	Economic interest	Economic interest of black people in the enterprise	4	25.0%	83,65%	4,00	81,82%	4,00	
		Economic interest of black women in the enterprise	2	10.0%	36,98%	2,00	24,97%	2,00	
		Economic interest of the following black natural people in the enterprise: – Black designated groups – Black participants in Employee Share Ownership Programmes – Black people in Broad-based Ownership Schemes – Black participants in Co-operatives	3	3.0%	31,00%	3,00	23,43%	3,00	
		New entrants	2	3.0%	14,66%	2,00	19,30%	2,00	
	Realisation points	Net value	8	Graduation factor	78,98%	8,00	67,71%	8,00	
	Score		25			25,00		25,00	
Management control	Board participation	Exercisable voting rights of black board members as % of all board members	2	50.0%	63,64%	2,00	80,00%	2,00	
		Exercisable voting rights of black female board members as % of all board members	1	25.0%	36,36%	1,00	50,00%	1,00	
	Other executive management	Black executive directors as % of all executive directors	2	50.0%	50,00%	2,00	100,00%	2,00	
		Black female executive directors as % of all executive directors	1	25.0%	0,00%	0,00	100,00%	1,00	
		Black executive management as % of all executive managers	2	60.0%	42,86%	1,43	42,86%	1,43	
	Senior management	Black female executive management as % of all executive managers	1	30.0%	28,57%	0,95	28,57%	0,95	
		Black employees in senior management as % of all senior management	2	60.0%	46,40%	1,55	43,95%	1,46	
	Middle management	Black female employees in senior management as % of all senior management	1	30.0%	19,93%	0,66	18,41%	0,61	
		Black employees in middle management as % of all middle management	2	75.0%	52,54%	1,40	48,20%	1,29	
	Junior management	Black female employees in middle management as % of all middle management	1	38.0%	18,67%	0,49	19,47%	0,51	
		Black employees in junior management as % of all junior management	1	88.0%	66,82%	0,76	65,13%	0,74	
		Black female employees in junior management as % of all junior management	1	44.0%	26,24%	0,60	27,30%	0,62	
	Employees with disabilities	Black employees with disabilities as % of all employees	2	2.0%	2,21%	2,00	2,58%	2,00	
Score		19			14,84		15,61		
Skills development	Skills development expenditure	Expenditure on black people as a % of leviabale payroll	6	3.5%	3,47%	5,95	3,50%	5,00	
		Expenditure on black employees with disabilities as a % of leviabale payroll	4	2.5%	0,08%	0,13	0,07%	0,12	
	Learnerships, apprenticeships and internships	Number of black employees on learnerships, apprenticeships and internships as % of total employees	4	0.3%	0,30%	4,00	0,30%	4,00	
		Number of unemployed black people participating in training specified by learning programme matrix as a % of total employees	6	5.0%	4,85%	5,82	5,00%	6,00	
	Bonus points	Number of black people absorbed by the measured and industry entity at the end of the learnership programme	5	100.0%	6,29%	0,31	0,79%	0,04	
Score		25			16,21		15,16		
Enterprise and supplier development	Preferential procurement	B-BBEE Procurement spend from all empowering suppliers as a % of Total Measured Procurement Spend	5	80.0%	81,44%	5,00	109,87%	5,00	
		B-BBEE Procurement spend from QSE empowering suppliers as a % of Total Measured Procurement Spend	3	15.0%	14,99%	3,00	12,86%	2,57	
		B-BBEE Procurement spend from EME empowering suppliers as a % of Total Measured Procurement Spend	4	15.0%	7,68%	2,05	15,80%	4,00	
		B-BBEE Procurement spend from empowering suppliers that are at least 51% black owned as a % of Total Measured Procurement Spend	11	50.0%	70,09%	11,00	72,59%	11,00	
		B-BBEE Procurement spend from empowering suppliers that are at least 30% black women owned as a % of Total Measured Procurement Spend	4	12.0%	31,71%	4,00	20,49%	4,00	
		Bonus Points: B-BBEE Procurement spend from designated group suppliers that are at least 51% black owned as a % of Total Measured Procurement Spend	2	2.0%	4,69%	2,00	6,96%	2,00	
		Bonus Points: B-BBEE Procurement spend from designated group suppliers that are at least 30% black women owned as a % of Total Measured Procurement Spend	2	2.0%	4,69%	2,00	6,96%	2,00	
	Supplier development	Annual value of all supplier development contributions as a % of Net Profit After Tax	10	2.0%	13,83%	10,00	11,04%	10,00	
		Annual value of all enterprise development contributions as a % of Net Profit After Tax	5	1.0%	1,35%	5,00	1,30%	5,00	
	Enterprise development	Bonus points	Graduation of one or more enterprise development beneficiaries to a supplier development level	1	Yes	Yes	1,00	No	0,00
			Creation of one or more jobs directly as a result of supplier and enterprise development initiatives	1	Yes	Yes	1,00	Yes	1,00
Score		46			44,05		44,57		
Socio-economic development	Socio-economic development	Annual value of all socio-economic development contributions as a percent of net profit after tax	5	1.0%	2,55%	5,00	1,25%	5,00	
Score		5			5,00		5,00		
Overall score			120.00			105.10		105.34	
B-BBEE level achieved						Level 1		Level 1	

TOTAL CSI GEOGRAPHY (SA + NON-RSA) 2022

GEOGRAPHY	Spend	%
Gauteng	99 535,03	1,34%
SHB/Veldrif	885 232,23	11,89%
Hout Bay	450 557,65	6,05%
EC	1 593 631,40	21,41%
WC	321 841,20	4,32%
KZN	1 045 400,12	14,04%
Limpopo		
National	265 447,23	3,57%
USA	283 761,80	3,81%
Namibia	2 500 023,42	33,58%
Total	7 445 430,08	100

SPEND PER CATEGORY (INCL. ADMIN COSTS IN SA)

	Spend (SA)	Spend (Namibia)	USA	Consolidated Spend	%
Food Security (COVID-19 Relief)	1 368 909,83	340 139,71		1 709 049,54	23%
Education/ Skills development	2 623 123,84	188 140,00	72 296,00	2 883 559,84	39%
Maritime safety	286 520,88			286 520,88	4%
Community development	255 470,71	729 181,48	126 518,00	1 111 170,19	15%
Welfare		503 431,64	21 688,80	525 120,44	7%
Infrastructure development	9 642,79			9 642,79	0%
Small business development projects		409 371,30		409 371,30	5%
Arts, sports and culture	53 916,34	122 056,68	63 259,00	239 232,02	3%
Disaster Relief Aid	64 060,47	207 702,61		271 763,08	4%
Total	4 661 644,86	2 500 023,42	283 761,80	7 445 430,08	100%

Environment

ABSOLUTE GHG EMISSIONS

Division	Total scope 1, 2 and outside of scopes (other direct emissions) (tCO2e)					% change from 2019 (baseline) to 2022
	2022	2021	2020	2019	2018	
Lucky Star	46 483	38 463	49 329	48 833	63 144	(5%)
Amawandle Pelagic	33 823	24 549	35 973	35 231	37 628	(4%)
CCS Logistics	25 898	28 517	33 485	40 415	38 324	(36%)
BCP	155 600	158 598	171 944	150 106	137 095	4%
OLS	2 671	2 816	3 454	3 265	3 501	(18%)
Group Corporate	970	16 015	957	2 211	24 332	(56%)
Daybrook	20 281	1 015	17 611	21 984	891	(8%)
Oceana Group	285 726	269 974	312 753	302 045	304 916	(5,4%)

GHG EMISSION PRODUCT INTENSITY

Division	2019				2020				2021				2022				Performance against FY2021
	Vessels		Land-based		Vessels		Land-based		Vessels		Land-based		Vessels		Land-based		
Lucky Star	518	97	101	77	(85%)	979	970	1 224	1 077	10%							
Amawandle Pelagic	277	223	66	65	(77%)	949	921	1 031	1 071	13%							
CCS Logistics SA						67	59	50	74	10%							
CCS Logistics non-SA						49	52	51	34	(30%)							
BCP SA	3 463	3 491	3 862	4 239	22%	4 491	17 071	16 419	20 191	350%							
BCP Nam	997	1 240	1 121	1 296	30%	-	-	-	-	-							
Lobster	5 518	4 936	3 339	11 273	104%	10 849	10 223	11 151	16 223	50%							
Squid	3 179	4 752	2 506	5 744	81%	-	-	-	-	-							
Daybrook						321	304	327	287	(11%)							
Oceana Group Total	1 650	1 238	1 079	1 084	(34%)	964	953	1 068	891	(8%)							

2022 WASTE RECYCLED PER DIVISION

Waste type recycled	Unit of measure	Lucky Star	CCS	OLS	BCP
Metal	Tons	0,0	0,0	0,0	0
Paper and cartons	Tons	0,0	0,0	48,6	86,2
Lubricant oil	Tons	8 100,6	-	0,0	17
Plastic	Tons	14,6	1,0	0,0	16,2
Timber	Tons	0,0	0,0	0	
Water	Tons		-		
Total waste	Tons	8 115,3	1	49	120

Environment *(continued)*

WASTE GENERATED (INCLUDING HAZARDOUS WASTE)

	Waste generated during 2022			Waste generated during 2021		
	Tons of waste	Product volume (tons)	Ton of waste per unit of activity	Tons of waste	Product volume (tons)	Ton of waste per unit of activity
Lucky Star	10 588	156 104	0,07	7 093	42 987	0,17
Horse Mackerel and Hake	1 214	59 815	0,02	1 906	71 368	0,03
Lobster and Squid	-	648	-	1	648	-
CCS Logistics*	71	503 938	-	30	516 814	-
Daybrook	40	77 783	-			
Oceana Group	11 913	798 288	0,01	9 031	631 817	0,01

* Pallets handled

2022 OCEANA GROUP POTABLE WATER CONSUMPTION

	2022			2021		
	Usage (kilolitres)	Product volume (tons)	Kilolitres per ton of product produced or stored and handled	Usage (kilolitres)	Product volume (tons)	Kilolitres per ton of product produced or stored and handled
Lucky Star*	194 166	156 104	1,24	146 101	42 987	3,40
Horse Mackerel and Hake	20 798	59 815	0,35	17 096	71 402	0,24
Daybrook	108 838	77 783	1,40	89 865	48 967	1,84
Lobster and squid*	274	3 675	0,07	4 973	648	7,67
Pallets handled (Tons)						
CCS Logistics	42 189	503 938	0,08	49 253	516 814	0,10
Oceana Group	366 266	801 315	0,46	307 288	680 818	0,45

TREND OF RESOURCE USAGE

UoM	2022			2021		
	Usage	CO ₂ emissions tons	Mega joules	Usage	CO ₂ emissions tons	Mega joules
Ammonia	kg	5 521	-	3 416	-	-
Nitrogen	kg	45 969	83 203	-	-	-
Freon	kg	16 817	38 850	44 543	80 622	-
Coal	metric tonnes	57 059	139	24 066	55 597	584 814 322
Petrol	litres	4 012 887	12 260	49 521	114	1 609 421
Diesel	litres	1 938	6	847 594	10 212	30 089 596
LPG	kg	11 506	38 833	2 290	7	106 004
MGO	metric tonnes	10 566	33 218	12 658	40 745	544 334 588
IFO	metric tonnes	-	-	9 892	31 098	415 460 052
HFO	litres	172 328	9 153	-	-	-
Natural gas	MMBtu	347	204	308 677	16 395	325 672 756
Lubricants	metric tonnes	64	-	341	411	13 725 665
Oxyacetylene	kg	-	-	48	-	-
Electricity	kwh	54 890 538	51 124	55 692 762	50 524	200 493 942
Renewable Electricity	kwh	-	-	749 598	-	2 698 553
Travel (air and car)	kms	7 534 346	1 393	-	1 510	-
Packaging	metric tonnes	8 469	19 217	9 021	22 467	-
Waste	metric tonnes	3 854	2 749	5 786	3 499	-
Paper	reams	6 006	143	5 267	234	-
Water	kilolitres	334 379	370	372 073	410	-
Volume of carbon emissions offset via the purchase of carbon credits	Tons	-	-	-	-	-

Environment *(continued)*

DIVISIONAL AVERAGE ENVIRONMENTAL AUDIT RESULTS – LAND-BASED

Oceana Group	ADMINISTRATION AND RECORDS		WATER QUALITY MANAGEMENT		WASTE MANAGEMENT		HAZARDOUS MATERIALS MANAGEMENT		AIR QUALITY MANAGEMENT		LAND QUALITY MANAGEMENT		PACKAGING		ENERGY		AVERAGE	
	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
Lucky Star / Amawandle Pelagic	100	100	96	91	100	100	100	100	99	96	93	97	100	100	100	100	99	99
Etosha Fishing Corp	96	98	100	100	86	100	100	100	94	100	96	100	100	100	90	100	95	99
CCS Logistics	99	100	97	99	96	98	100	100	99	100	99	100	100	100	98	100	98	100
Vessels	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100
AVERAGE	98	99	98	97	94	99	100	100	97	99	96	99	100	100	96	100	97	99

DIVISIONAL AVERAGE ENVIRONMENTAL AUDIT RESULTS – VESSELS

Vessels	ADMINISTRATION AND RECORDS		WATER QUALITY MANAGEMENT		WASTE MANAGEMENT		HAZARDOUS MATERIALS MANAGEMENT		AIR QUALITY MANAGEMENT		RESOURCE MANAGEMENT		VESSELS MANAGEMENT		ENERGY MANAGEMENT		AVERAGE	
	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
Lucky Star	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walvis Bay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wildekus	98	93	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100
Desert Ruby	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Desert Diamond	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100
Compass Challenger	100	N/A	100	N/A	97	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A
Desert Jewel	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A
Sandile	N/A	100	N/A	100	N/A	96	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100
Isabella Marine	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Beatrice Marine	100	N/A	100	N/A	97	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A
Realeka	100	N/A	100	N/A	97	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A
AVERAGE	100	98	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100

Lucky Star Operations	ADMINISTRATION AND RECORDS		WATER QUALITY MANAGEMENT		WASTE MANAGEMENT		HAZARDOUS MATERIALS MANAGEMENT		AIR QUALITY MANAGEMENT		LAND QUALITY MANAGEMENT		PACKAGING		ENERGY		AVERAGE		
	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	
St Helena Bay	100	99	95	92	100	100	100	100	98	97	93	100	100	100	100	100	100	99	99
AP Laaiplek	100	100	97	90	100	99	100	100	99	95	92	93	100	100	100	100	100	99	99
AVERAGE	100	100	96	91	100	100	100	100	99	96	93	97	100	100	100	100	100	99	99

CCS Logistics	ADMINISTRATION AND RECORDS		WATER QUALITY MANAGEMENT		WASTE MANAGEMENT		HAZARDOUS MATERIALS MANAGEMENT		AIR QUALITY MANAGEMENT		LAND QUALITY MANAGEMENT		PACKAGING		ENERGY		AVERAGE		
	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	
Epping	99	100	98	100	100	100	100	100	100	100	100	100	100	N/A	100	100	100	100	100
City Deep	100	N/A	95	N/A	99	N/A	99	N/A	100	N/A	100	N/A	100	N/A	100	N/A	99	N/A	N/A
Duncan Dock	99	N/A	95	N/A	100	N/A	100	N/A	100	N/A	100	N/A	N/A	N/A	100	N/A	99	N/A	N/A
Paarden Eiland	N/A	100	N/A	95	N/A	94	N/A	100	N/A	100	N/A	100	N/A	N/A	N/A	100	N/A	99	99
Midrand	N/A	100	N/A	99	N/A	99	N/A	100	N/A	100	N/A	100	N/A	N/A	N/A	100	N/A	100	100
Walvis Bay	96	100	100	100	86	100	100	100	94	100	96	100	100	100	90	100	95	100	100
Bayhead	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AVERAGE	99	100	97	99	96	98	100	100	99	100	99	100	100	100	98	100	98	100	100

